



RIVER VALLEY RIDERS
EQUINE-ASSISTED SERVICES

Code of Conduct Policy

The River Valley Riders Board and Staff commit themselves to ethical, businesslike lawful conduct including proper use of authority when acting on behalf of RVR.

1. Board and Staff must represent non-conflicted loyalty to the interests of the organization. This accountability supersedes any other loyalty that may conflict with the interests such as that to interest groups or membership on other organizations. It also supersedes the personal interest of any board member and staff who may be a consumer of the organization's services.
2. Board and Staff must avoid the appearance of conflict of interest with respect to their fiduciary responsibility:
 - a. There must be no self-dealing or any conduct of private business or personal services between any Board/Staff and the organization, except as procedurally controlled and documented to assure openness, competitive opportunity, and equal access to inside information.
 - b. When the Board or Staff must decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent himself from the deliberation and vote.
3. Board and Staff will not attempt to exercise individual authority over the organization except as set forth in RVR policies.
4. Board and Staff will respect the confidentiality appropriate to issues of a sensitive nature.
5. Promote the organization to the general public, including active representation to the community with a positive and affirming attitude.