



RIVER VALLEY RIDERS
EQUINE-ASSISTED SERVICES

River Valley Riders Diversity, Equity and Inclusion Policy

It is the policy of River Valley Riders to provide equal access to and opportunity in its services, scholarships, employment, and volunteer opportunities without regard to; race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, military status, sexual orientation, gender identity, gender expression, or any other protected class as defined by Federal or Minnesota statutes.

A client, applicant, employee or volunteer who believes they have been the victim of any kind of discrimination should report the incident immediately to River Valley Riders' Executive Director or Board Chair, who will investigate all such complaints. Information pertaining to an investigation will be kept confidential to the extent possible.

Approved by the board of directors on 9/12/2023